

Strategies to Create an Inclusive Organisation

20 February 2018 (9:30am – 17:00pm)

Recent headlines regarding abuses of power have highlighted widespread incidences of bullying and harassment as well as neglect of staff inclusion and engagement. These issues alert us not only to the challenges of leadership but also highlight the perils of ignoring the importance of organisational culture and inclusive values, promoting dignity at work.

While many organisations have the appropriate policies in place, the leadership challenge centres on delivering on or living up to the policy goals stated. Leadership is about delivering results in organisations; it needs to role model and instil appropriate behaviours to build organisational cultures where differences are valued and dignity at work is actively promoted.

Progressing issues raised in the January 2018 Masterclass on '*Building an Inclusive Culture*', this one-day workshop focuses on the practical steps in implementing policy. We'll demonstrate, by drawing on case examples and providing practical guidance, how strengthening implementation will bring wide ranging social, ethical and performance benefits for the organisation.

The content that will be addressed during the day includes:

- ✓ Strategies for creating an inclusive climate
- ✓ Taking an evidence based approach to decision making
- ✓ *Strategy Unwound* – Governance and Leadership roles and responsibilities
- ✓ Impact on HR Policy and Practice – recruitment, retention, development
- ✓ Designing the interventions – Your Toolkit and what you need

Who Should Attend?

This workshop will be of interest to all sectors and organisations but of particular interest to organisations in the Culture and Arts sector and specifically to those responsible for Human Resources, Corporate Governance, People Management and Development in organisations.

Facilitators



Siobhán Bradley,
Senior Leadership Consultant, IPA



Olwen Dawe,
Diversity Management Expert

Venue

Institute of Public Administration, 57-61 Lansdowne Road
Ballsbridge, Dublin D04 TC62

Cost

The cost of this Masterclass is €405 for Corporate Members of the IPA, €450 for others. Fee includes course material, networking lunch and refreshments.

Cancellation Policy

Please note, that in the event of a cancellation less than 48 working hours before the commencement of a course/workshop, a 15% cancellation fee will be charged. Cancellation fee will also apply to non-arrivals on the day.

Enquiries/Bookings

For further information or to book your place, please contact:
Central Bookings Office (01) 240 3666 | training@ipa.ie | www.ipa.ie

[CLICK HERE TO BOOK ONLINE](#)